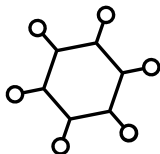
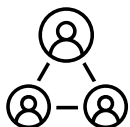


R D B Concepts Limited Modern Slavery Statement



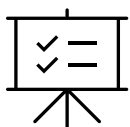
Introduction: At R D B Concepts Limited, we are committed to ethical business practices and ensuring that modern slavery and human trafficking do not take place in any part of our business or supply chain. We recognize the importance of safeguarding human rights and take proactive steps to prevent exploitation.



Our Business & Commitment: R D B Concepts Limited provides IT services, including managed services, security and professional solutions and hosting. While we operate in an industry with a lower risk of modern slavery, we remain vigilant in identifying and mitigating potential risks.

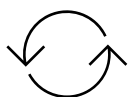


Who to contact about this statement: If you have any questions about this statement, or suggestions on how we can make more improvements, please email Sue Evans – Sue.Evans@rdb-concepts.com



Our Approach: To uphold our commitment, we:

- Conduct due diligence to assess risks related to forced labour in our business operations and suppliers.
- Require suppliers to adhere to ethical standards and comply with legal requirements.
- Promote awareness and training among employees to recognize and report concerns related to modern slavery.
- Maintain whistleblowing mechanisms that allow employees and partners to report unethical practices confidentially.



Looking Ahead: We continuously review and improve our policies to ensure transparency and accountability. We are dedicated to working with industry peers, stakeholders, and regulatory bodies to combat modern slavery and uphold human rights.

This statement is made in accordance with Section 54 of the UK Modern Slavery Act 2015 and applies to the financial years 2026 and 2027